

HEALTH & SAFETY, ENVIRONMENT POLICY

BUILTRITE TECH INC. is committed to achieving superiority in Health and Safety and Environment (HSE). To carry out this pledge, BUILTRITE TECH INC. is dedicated to conduct and operate reasonably and practicable, by promoting the personal responsibility of employees and ensuring all the required measures are in place to support the internal responsibility system. This pledge is embedded through strategies, programs, and business-specific initiatives to make processes and services have zero harm to people and the environment.

Senior Management actively supports the implementation of this policy and are committed to:

- 1) Communicate & Coordinate HSE policies, programs, and procedures with all workplace parties.
- 2) Provide a safe and healthy workplace for employees and those whose safety may be affected by the conduct of BuiltRite Tech Inc. operations.
- 3) Ensure all HSE Legislated requirements and responsibilities, client requirements, recognized industry practices and BUILTRITE TECH INC. standards are met and always applied.
- 4) Management Team will regularly assess environmental aspects and support hazard analysis, risk reduction, incident investigations, and make sure adequate resources are allocated to implement proactive action plans for corrective and preventive measures.
- 5) Supervisors are held accountable and responsible for the health and safety of the workers under their supervision. They should ensure the tools, equipment, and machinery provided are safe, that workers understand and perform work in compliance with OH&S act and company HSE procedures and practices.
- 6) Workers are responsible for the health and safety of his/her own and others by working in compliance with the law, safe work practices and procedures established by BUILTRITE TECH INC.
- 7) Established Joint Health and Safety Committee or Safety Representative is responsible for promoting and monitoring Health and Safety policies, programs, and compliance with the OH&S Act and regulation.
- 8) Provide education and job Training to demonstrate HSE competence so that all employees know their roles and responsibilities, hazards, and risks to be able to carry out their work safely while reducing environmental impacts.
- 9) Contractors, Subcontractors, and Suppliers will be evaluated by BUILTRITE TECH INC. third prequalification process and will work in compliance with OH&S act, regulation, and BUILTRITE TECH INC. HSE program requirements.
- 10) Review and evaluate the sustainability, adequacy, and effectiveness of the OH&S program.

At BUILTRITE TECH INC. the goal is to prevent all Safety incidents, accidents, and Environmental events in our day-to-day operations through continuous improvement activities. The safety information in this policy does not take precedence over the Occupational Health and Safety Act. All employees should be familiar with the Occupational Health and Safety Act.

Document #:

Dated: April 2024

Manager Approval: Allan Ortuño



Elias F. Mancebo - President
BUILTRITE TECH INC.

Date: April 2024

Vice-President Approval:

Allan Ortuño

Table of Revision:

ID	Topic	Reviewed	Approved	Initial	Date
P1	Added: . Roles & responsibilities separately . Modified Footer . Modified Header . Document Control System	Ops Mgr.: Alla Ortuño H&S Rep: Worker:	President: Elias F. Mancebo		Apr 2024

Document #:
Dated: April 2024
Manager Approval: Allan Ortuño